

2025 Modern Slavery Report

1. Introduction

This report is submitted by Antech Diagnostics Canada Ltd. (the “**Company**”, “**we**” or “**our**”) in accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”) for the most recently completed fiscal year, which ended on December 27, 2025 (the “**Reporting Period**”).

The Company is committed to upholding human rights in its operations and its supply chains. The Company has compassion for the neighbourhoods it serves and those neighbourhoods that serve its supply chains.

This report is considered a joint report and includes the Company’s own actions and those of our subsidiaries which we control. This joint report includes the following wholly-owned subsidiary:

- Biovet Inc.

2. Structure, Activities and Supply Chains

The Company is incorporated under the Alberta Business Corporations Act. We are a provider of veterinary diagnostics services, offering reference laboratory testings, in-house diagnostics equipment and tests, imaging solutions, and software to veterinary practices across Canada. Our team includes over 200 employees. As part of our veterinary diagnostics offerings, the Company imports, distributes, and sells pet health products into the veterinary markets. These goods include in-house diagnostic equipment, imaging equipment, testing consumables for our global reference laboratories, and related accessories, and are sourced through the Company’s global supply chain. The majority of our suppliers are located in Canada, United States, and Asia.

3. Policies and Due Diligence Processes

This report describes the Company’s approach to human rights due diligence and to the specific issues of modern slavery and child labour, as it is defined under the Act. Our Supplier Code of Conduct describes the human rights standards we expect our tier-one suppliers to uphold, including on child labour, forced labour and modern slavery, and is incorporated into the terms of our agreements with suppliers. The Supplier Code of Conduct prohibits the use of all forms of forced labour and states the expectation that it will apply where it establishes a higher standard than required by applicable law.

These policies and others, and our approach to implementation, are aligned with frameworks laid out in the United Nations Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, and the ILO-IOE Child Labour Guidance Tool for Business (“**ILO-IOE Tool**”), and draw on the International Labour Organization’s (“**ILO**”) 1998 Declaration on Fundamental Principles and Rights at Work.

4. Forced Labour and Child Labour Risks

We are currently beginning to review our supply chains to better understand the point of origin locations for the materials used in the performance of veterinary services, and have begun a monitoring

process of country of origin, to determine whether enhanced due diligence is necessary. We are continuing our work on the implementation of our Supplier Code of Conduct in new supplier agreements. Our Supplier Code of Conduct is based on the International Bill of Human Rights, the principles set forth in the ILO's 1998 Declaration on Fundamental Principles and Rights at Work and other ILO conventions, the ILO-IOE Tool, and is in line with the United Nations Guiding Principles on Business and Human Rights. Our Supplier Code of Conduct describes the human rights standards we expect our tier-one suppliers to uphold, including on child labour, forced labour and modern slavery. The Supplier Code of Conduct prohibits the use of all forms of forced labour and states the expectation that it will apply where it establishes a higher standard than required by applicable law.

5. Remediation Measures

We have not identified any instances of forced labour or child labour in our operations or supply chain and therefore have not needed to take any remediation measures in the Reporting Period. Given that no remediation actions have needed to be taken, there is no anticipated loss of income to the most vulnerable families.

6. Training

For the Reporting Period there was no training specific to forced labour and child labour risks, but the Company maintains an existing training protocol that will be modified to include raising awareness of issues related to forced labour and child labour risks.

7. Assessing Effectiveness

We are beginning the process of identifying review processes for forced labour and child labour in our material suppliers.

8. Approval and Attestation

This Statement is a joint statement. The undersigned is a responsible member of the parent company. It was prepared in consultation with the reporting entities, including by making those entities aware of its preparation and providing the opportunity to participate.

This report was approved pursuant to subparagraph 11(4)(b)(ii) of the Act by the Board of Directors of Antech Diagnostics Canada Ltd.

Signed by:

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Rachel Lynn
Director
May 29, 2026
I have authority to bind Antech Diagnostics Canada Ltd.